

Parker and Sons seeking a Financial Analyst for their growing Heating & A/C, Plumbing, Electrical, and Water Treatment contractor who has served the Valley for over 40 years. Position assists with financial statement close, develop budgets and forecasts, variance analysis, assist with external audits, fixed asset maintenance, reporting, and process review. Salary \$70,000-\$80,000 annually with bonuses, benefits, 401k, and vacation. BS in Finance and Accounting a MUST and minimum of 3 years experience. Intermediate Excel skills, solid effective communicator, attention to detail and ability to meet deadlines. To apply veterans Email Erika Doyle-edoyle@parkerandsons.com.

Design Engineer needed to design and identify structural and functional products. Requires a BS Degree in Civil Engineering or related field. Veterans apply at: Joy Inc. 5865 S.Kyrene Rd # 3, Tempe, AZ 85283, hr@joyin.co.

Fiscal Manager required by Community Action Human Resources Agency (CAHRA) responsible for financial operations of a well established non-profit agency of 38 years experience. Bachelor's in Finance/Accounting with 6 years minimum experience, thorough knowledge of non-profit accounting, payroll, private/public contracting. Good oral and written communication skills, along with working knowledge of various financial computer systems, fund accounting and budget development as well as supervisory experience. Paid

sick/vacation/holidays, weekends off, retirement, medical/dental benefits. Veterans send request or pick up application at CAHRA. Attn: Loretha Rushing, 109 N. Sunshine, Eloy, AZ 85131, lrushing@cahrapinal.org.

Applications Engineer required for embedded firmware library development using best practices and principles for Microchip's product facilitating total system solutions (TSS). Master's Degree required. Veterans mail resume to Microchip Technology, Attn: HR, 2355 W. Chandler Blvd, Chandler, AZ 85224 referencing Applications Engineer title and code (AE-GG).

Software Engineer III requiring a Bachelor's Degree in Computer Science or related field using tools and technologies to develop, create, analyze, design, code, implement and debug an enterprise system's entire suite of components needed by Choice Hotels International Services Corporation in Phoenix, AZ. Veterans Fax resume to M. Walker at (602) 953-7535 and reference Job # 6425.

Senior Test and Product Engineer needed by NXP USA Inc. (multiple positions) in Chandler, AZ to assist with mixed signal IC test program transfers to SPEA ATE systems. Related degree required and/or experience and/or skills required. Interested veterans mail resume and cover

letter to NXP USA Inc. Attn: Talent Acquisition, 6501 William West Cannon Drive, MD E-331, Austin, Texas 78735 referencing Senior Test and Product Engineer and Chandler location.

Freedom Financial has open position in Tempe, AZ for Quality Assurance Engineers to develop, execute and maintain test cases, automation suites and perform web and API based functional, regression and performance testing. Veterans contact <https://bit.ly/2VNFNPm>.

Texas Instruments is looking for people to fill engineering positions working with semiconductor technologies. Recruiting at various education and experience levels. Interested veterans apply using Position Code: Phoenix, AZ: Analog Design Engineer: NEWSPXAZADE. Some positions may require travel. Veterans mail resume including above referenced position code to attn: Patricia Hardin, 13532 N. Central Expressway, SC Bldg., MS3822, Dallas, TX 75243.

American Airlines has multiple openings for the following positions in Tempe, AZ. Sr Developer, IT Applications (Reverence 1437) Design, develop, and implement object-oriented development tools to analyze, model, design, construct, and test software systems; Sr Developer, IT Applications (Reference 1286) responsible for developing solutions for central Electronic Travel Document Services group supporting ticketing and ancillary fulfillment; Sr.

SAPConfiguration Analyst (Reverence 563) responsible for production support, maintenance and enhancements of SAP HCM ECC 6 systems. Related degree and/or experience and/or skills required. To learn more or to apply veterans submit resume to gene.womack@aa.com including reference number in subject line. American Airlines particularly making appeal for veterans to apply for these positions to include those physically challenged.

Construction Project Manager needed in Chandler, AZ with 41 year old general contracting firm which builds CM@Risk, Design-Build, and JOC projects. Requires 10 years construction experience in municipal, public, corporate projects preferably in Maricopa County. Skill set should include: ProLog software (preferred); Primavera P6 or MicroSoft Project software. Firm offers Accident & Health Insurance with United Healthcare, Dental Insurance (Assurant), 401k program. Paid Vacation and Sick Days. Salary is negotiable and based upon previous salary and experience. For questions and inquiries veterans please contact Martin Alvarez, Sr. at 480-961-0004 or email or fax your resume to 480-940-0160 or visit their website: suneaglecorporation.com.

IT Manager-Operations needed at an annual salary of \$71,086.29 to \$79,616.64 by the City of Flagstaff, AZ. Vacancy #: 046-19-02 closing 8/2/19. Interested veterans visit their website at flagstaff.az.gov, Call 928-213-2090, or come in person to 211 W. Aspen Ave., Flagstaff, AZ.

Discover Products Inc. seeks Manager, Programming in Phoenix, AZ to support customer services and credit management activities in Field and Headquarters Operations primarily in data management as part of Emerging Data Technologies. Promote risk-awareness culture, ensure efficient and effective risk and compliance management practices by adhering to required standards and processes. Requires a Bachelor's or equivalent in Computer Science, Engineering, or related field and 4 years experience designing and developing backend systems, performing data issue analysis and resolution. Veterans please apply directly through website <https://careers.peopleclick.com/careerscp/client-discover/external/gateway/viewFromLink.html?/jobPostid=111667&localeCode=en-us> for Job ID 49497 by clicking on "Apply Now."

Second Appeal with prior military experience a plus as well as Native American ancestry. Native Public Media is seeking a Program Coordinator to strengthen and expand the voice of Native America. Areas of program responsibility include the coordination and assistance with Nonfinancial station compliance, Events, Station Advisory Committee, Communications and Marketing. Priority will be given to Arizona candidates performing fulltime telecommuting position that requires employee to work from home. A Bachelor's Degree and 3 years of demonstrated experience in coordinating and managing a program

that requires collaborative partnerships and committees, event planning, and facilitating and presenting to internal and external stakeholders. Experience in working with Tribal governments and American Tribes and Alaska Native villages such as through prior military assignments preferred. Veterans can acquire full position description and instructions on how to apply on the NPM website: www.nativepublicmedia.org.

Construction Project Manager needed in Chandler, AZ by Sun Eagle Corporation with 10 years construction experience in municipal, public, and corporate projects, preferably in Maricopa County. Skill set should include applicable Degree, Prolog software; Primavera P6 or MicroSoft Project software. Firm offers Accident and Health Insurance (United Healthcare), Dental, 401K program, paid vacation and sick days. Salary is negotiable and based upon previous salary and experience. For questions and inquiries, please contact Martin Alvarez at 480-961-0004 or email resume or fax your resume to 480-940-0160. Veterans can acquire more information by visiting their website: suneaglecorporation.com.

BizTalk Developer needed by U-Haul International in Tempe, AZ area. Will develop, test, and implement Biz Talk applications. Requires a Bachelor of Science Degree or equivalent plus 5 years experience in BizTalk development role. Interested veterans apply at www.uhauljobs.com.

Senior Analyst. Systems Administration needed in Scottsdale, AZ by Caremark's facility responsible for the deployment and troubleshooting of AIX servers. Position requires a 3 or 4 year Bachelor's Degree in Engineering, Computer Science, Information Systems, IT or closely related discipline and three years of Unix System Administration experience. Interested veterans apply at <http://jobs.cvshealth.com> citing job title and Requisition 1033402BR before 08-31-2019.

IT Manager-Operations required by City of Flagstaff, AZ at an annual salary of \$71,086.29-\$79,616.64, vacancy #:046-19-02 closing by 08/2/19. This is a full-time position

with tenure and benefits eligible. Veterans interested visit their website for more information: flagstaff.az.gov or call 928-213-2090 or in person at 211 W. Aspen Avenue, Flagstaff, AZ 86001.

The Grand Hotel at the Grand Canyon is now hiring an Assistant Restaurant Manager. Manager and employee housing available in addition to complimentary laundry, satellite TV, air conditioned housing and use of pool, fitness center, and an upgraded employee dining menu. Veterans with prior club or MWR experience encouraged to apply at www.grandcanyongrandhotel.com.

Joyin Inc. has openings in Tempe, AZ for a Design Engineer to design and identify structural and functional products requiring a BS Degree in Civil Engineering or related field and an Electronics Support Engineer to test and troubleshoot defect electronic devices requiring an

MS Degree in Electrical Engineering or closely related field. Interested veterans apply at: Joyin Inc 5865 S. Kyrene Rd #3, Tempe, AZ 85283, hr@joyin.co.

The Chess Emporium which covers all Metro Phoenix with 25 years teaching children CHESS has both full and part-time positions at \$50-\$106 per hour 3-25 hours per week with flexible schedule for day/evening starting August 1, 2019. Must have valid Arizona Driver's License and dependable transportation. Veterans interested in seeking one of these positions send resumes for limited openings to: sfreneaux@chessemporium.com or call 602-502-4867 for interview.

Moencopi Day School has job vacancies for the 2019-2020 academic year for the certified positions of Chief School Administrator, Teachers (3), Special Education Teacher/Coordinator, and Substitute Teacher. Paid Health, Vision, Dental Benefits, 401K, Paid Life Insurance and Short Term Disability. Housing may be available upon request

through Greyhills Academy. Preference given to veterans of Hopi and secondly to Native American ancestry. Please contact Human Resources Department at 928-283-5361 ext. 1023/1024 and acquire application through their website: moencopidayschool.org in addition for salary and detailed job descriptions.

Note: American Airlines and American Express have repeatedly made requests for employment appeals to veterans in the greater Phoenix Metroplex area in a wide variety of Engineering-IT and Programmer/Analyst, IT Applications positions and have now turned to expanding their foreign recruiting efforts to fill well-paying jobs that they are unable to fill from our American graduate pool. According to information received from HR sources throughout the U.S. this shortage is not going away for the immediate future and offers splendid opportunity for our veterans to fill these demands

Walbar Engine Components in Tempe, Arizona is seeking a VP Operations to oversee the company's manufacturing and distribution activities in Tempe. Position requires an MS in Industrial Engineering or related discipline plus 5 years experience as a plant manager and

involves international travel 1-2 weeks per month. Interested veterans send resume to Tim Grein, 1400 E. Southern Ave., Tempe, AZ 85282.

Senior Financial Analyst, F/T required in Phoenix, AZ with a Master's Degree in Economics or related discipline by Value Appliance Repair, Inc. Interested veterans mail resume to 2445 E. Chambers St. Phoenix, AZ 85040.

Project Lead (multiple positions) required by DPR Construction to plan, direct, and/or coordinate commercial construction projects. MS Degree in CE, CM, Arch. or related discipline required plus three years experience or BS Degree and five years experience. Veterans send resumes to careers@dpr.com or online at <https://www.dpr.com>.

8th Grade Math/Science Teacher needed at Desert Valley Elementary and 8th Grade Math Teacher required at Paseo Verde Elementary by the Peoria Unified School District. Arizona Certification required. Interested veterans send resume to Laura Vesely, Human Resources Director, 6330 W. Thunderbird Road, Glendale, AZ 85306.

Business Unit Planning Manager (BPM-ET) needed to perform scenario planning to provide loading plan to factories based on capacity, wafer support, piece part support and other constraints. BS or equivalent and 3 years experience required. Business Unit Planning Manager (BPM-KS) needed to reinforce and mentor Supply Chain Analysts and BU Planning Leaders, planning processes and system tool understanding. Requires an MS plus 2 years experience or BS plus 5 years experience. Interested veterans send resumes to Semiconductor Components Industries, Attn. Staci White, 5005 E. McDowell Road, Phoenix, AZ 85008 and reference title and code for each position as indicated above.

Senior Business Analyst required in Scottsdale, AZ to develop and enhance complex systems modification for GIAs, utilize insurance selling platforms, set indexed annuities on main administrative system, and perform related automated testing for development of new applications. Requires an MBA or Finance Degree plus one year experience in the job or as Actuarial Analyst or Quality Assurance Analyst. Interested veterans mail resume to Ms. Hauck, Sogicor Life, 4343 N. Scottsdale Rd., Suite 300, Scottsdale, AZ 85251.

American Express needs a Senior Engineer to serve as a core member of an engineering team to develop digital and automated solutions for their customers, develop and design software applications, translating user needs into systems architecture, assess and validate application performance and integration of component systems and provide process flow diagrams, test the engineering resilience of software and automated tools, assess and incorporate user story analysis and elaboration to optimize software solution. Requires a Bachelor's Degree in Computer Science, Information Systems, or related field plus 5 years of progressively responsible software design, development, testing and implementation experience. Interested veterans to apply please visit <https://careers.americanexpress.com> and enter keyword 19009757 when prompted. Alternatively, please send your resume, cover letter, and a copy of this job ad to: American Express, 200 Vessey Street, New York, NY 10285; mail code 01-35-03, Attn: T. Strzeminski, Recruitment Operations. Position location Phoenix, AZ.

Senior Consultant, Financial Reporting required by Equity Methods LLC in Scottsdale, AZ as Technical Accountant GAAP researcher to implement new equity comprehensive reporting

processes. Requires an Accounting Degree or one in Economics, Finance or related field and 3 years experience in equity accounting or a Bachelor's Degree in Engineering, or Computer Accounting plus 5 years experience. Cognitive ability testing also required. Veterans apply at equitymethods.com.

KUBRA Arizona, Inc. needs a Software Engineer for Client Solutions in Tempe, Arizona to write code and contribute to software architecture of highly concurrent, high through put systems. Requires a Bachelor's Degree in Computer Science, Computer Engineering, IT or closely related discipline plus 2 years experience in job offered or closely related field. Interested veterans submit resume to Cassandra Chamberlin, KUBRA Arizona, Inc. 40 E. Rio Salado Parkway, Suite 535, Tempe, AZ 85281 and indicate Job Code RG043019AZ.

Benchmark Electronics requires an Associate Counsel 1 to work in Tempe, AZ serving as a trusted chief legal advisor to the organization, ensuring that relevant legal and regulatory

issues are understood and appropriately addressed in the company's contracts, policies, and practices. Position supports the legal team by identifying and mitigating legal risk to exposure, liability and financial loss as well as facilitates achievement of strategic and operational objectives. Helps develop and implement policies and procedures, particularly those relating to privacy laws in Europe. Interested veterans with appropriate legal/JAG background Email resume to Kristyn Dalmolin at Kristyn.Dalmolin@bench.com citing Job Code ACI-85281 on resume.

ASML of Chandler, AZ seeks a GSC Engineer 3 to analyze machine logging and data files, create action plans to resolve issues, and explain results and action plans to internal and external customers to return the machine to production. Bachelor's Degree in Mechanical Engineering, Electronic Engineering, Mechatronics or closely related field and 4 years experience required in the semiconductor industry as an equipment engineer, technical process engineer with knowledge of Mathworks Matlab software package and the associated tooling created by ASML to view data and ability to edit scripts and results on ASML's machines' subsystems and assemblies. 25% domestic and international travel

required. Interested veterans apply online at www.asml.com. Veterans with disabilities highly encouraged to apply.

Senior Advisor Analytics required in Scottsdale, AZ responsible for leading the design, development, and delivery of analytic solutions to drive critical enterprise understanding in areas of prescription medication financial analytics. Three or Four Year Bachelor's Degree or foreign equivalent in Economics, Statistics, or Mathematics and 5 years of experience performing analytics management or quantitative production management in health care industry a must. Interested veterans apply at <http://jobs.cvshealth.com> citing Requisition1000081BR. Application must be received by 07/27/2019.

Intel Corporation has an opening for a Information Technical Manager in Chandler, AZ to manage IT Information for a select Solution Architecture Team responsible for designing, developing, and implementing information security architecture for Intel's wwIT network.

Requires a Master's plus 3 years experience and veterans encouraged to apply by Emailing resume to jobs-US@intel.com referencing Job 5700 with a cut-off date of 7/18/19.

Certified Instructor required to conduct flight/ground instruction under 14CFR, Parts 141/61 to maintain student training records in accordance with 14DFR Parts 141 and component policies. Maintain training standards as set forth by FAA reg/comp policies. Full time at annual salary of \$50,814. AA or BA/BS in any Science/Arts/Engineering program or 2 years experience plus CFI, CFII, 500 flight instruction hours. Interested veterans send resume to Buckeye Flight EXP LLC, 1658 S. Litchfield Dr. , Goodyear, AZ 85338

Second appeal: Fox 10 Studios needs an Accountant/Analyst to perform financial close, reconciliation, analysis, reporting and budget preparation. BS in Accounting/Finance or minimum of 3 years equivalent experience, proficient in Excel, multi task with high attention to detail, must meet deadlines, strong communication and analytical skills, prior industry or military experience a plus. Provide salary requirements to be considered. Confidentiality a

must. To apply see www.fox10phoenix.com. On the banner click sections, drop down to “Work for Us.”

Bechtel Global Corporation seeks SAP Configurator Analyst in Glendale, AZ. to work as Configurator Analyst in SAP Human Resources, Payrol Module, Organization Management, Benefits and Time Modules. Requires a BS in Info Technology, Computer Science or related field and 5 years experience in job offered or related area. Interested veterans apply using job code 2787921 and mail resume to Attn: Joanna Markowski, 5323 N. 99th Ave., Glendale, AZ 85305.

Senior Business Intelligence Developer required by Gloral Nephrology Solutions,LLC in Peoria, AZ responsible for coding, documentation, testing and debugging of small to large programming projects. Requires a Bachelor’s in Electrical Engineering, Computer Science, Info Systems or related field and 5 years experience in data analytics or similar. For full job description or to apply veterans send resume to: Njosh@globalneph.com.

Charles Schwab & Company is seeking a Senior Staff, Information Systems Engineer in Phoenix, AZ to plan, design, and execute performance testing . Interested veterans please reference Job Title ID: 3530481 and send resume via mail to 9800 Schwab Way, Lone Tree, Colorado 80124, Attn: E. Wells.

Bank of the West seeks Senior Software Engineer II in Tempe, AZ responsible for design, development, modification, testing, adaption, and implementation of software solutions. Requires a Bachelor's in Computer Engineering, Computer Science, or Software Engineering and 6 years experience performing software development using Agile methodology. Veterans submit resume to Bank of the West, Katie Brignolio, 180 Montgomery Street, San Francisco, California 94104 referencing Position Number SSE2GC.

ASM America, Inc. has an opening in Phoenix, AZ for a Senior Mechanical Engineer I to apply sound engineering principles , produce specifications, and research data to create designs for systems and products for semiconductor industry. Requires an MS plus one year experience and travel internationally up to 75%. Veterans mail resume to Attn: ASM HR Res Rec 3440 E. University Dr., Phoenix, AZ 85034 referring to Job # 01RR. ASM also has openings in Phoenix for Senior Process Engineer I to work with semiconductor processing equipment to research, develop and optimize unit processes. PhD required. Interested veterans apply by mailing resume to Attn: ASM HR Res Rec 3440 E. University Dr., Phoenix, AZ citing Job # 02XWGZ.

ETL Developer III needed by Republic Services, Inc. in Scottsdale, AZ to develop, configure, code, test and debug new software solutions. Requires a Bachelor's in Computer Science, Engineering, Statistics or related discipline plus 6 years experience performing ETL using operations and support. Interested veterans submit resume to Republic Services, Inc., E. Duross 18500 N. Allied Way, Phoenix, AZ 85054 referencing Postion Number : 107064000008.

Deloitte Consulting LLP seeks a Project Delivery Specialist , Core Business Operations, Systems Engineering in Phoenix, AZ and various unanticipated Deloitte office locations and client sites nationally: Functioning as integrators between business needs. Requires a Bachelor's in Mathematics, Electronics, Computer Science, Information Technology, Engineering (any) CIS, MIS or a related field. Two years of experience as a Project Delivery Specialist, as a Programmer Analyst, or in a related occupation. Employer will accept as an alternative 3 years of academic studies in a stated field and 3 years in the skills enumerated above. Any suitable combination of education, military training or experience acceptable. 80% travel required. Telecommuting permitted. To apply veterans visit <https://jobs2.deloitte.com/us/en> and enter **XGGS20FC0619PHX1** in "Search jobs" field.

Senior Credit Risk Statistician required by Plain Green LLC in Scottsdale, Az to develop new mathematical rules, theories, and concepts to create and update credit and fraud risk models, underwrite strategy, monitor vintage performance requirements. Requires a

Master's Degree in Analytics, Engineering (including industrial) or related field and 4 years experience as a Business Analyst/Specialist or related field which must include some experience with surfaces/process optimization; applied models; regression, analysis; simulating stochastic systems; enterprise modelling; fuzzy logic systems; neural networks, pytheon; and SQL. Highly qualified veterans mail resumes to : Plain Green, Attn: HR, PO Box 270, Box Elder, Mt. 59521.

Health Group Mangement LLC has an opening in Gilbert, AZ for TreasuryAnalyst, a cash position forecaseing management and acting system implementation and maintenance. BS plus 2 years experience required. Veterans mail resume to Health Group Management, Attn: HR 31752 S. Coast Highway, Ste. 300, Laguna Beach, CA 92651 referencing Job # 01AM.

Associate Counsel 1 needed by Benchmark Electronics Inc. in Tempe, AZ to serve as a trusted chief legal advisor to the organization, ensure that relevant legal and regulatory issues are understood, and appropriately addressed in the company's contracts, policies and practices.

Support the legal team by identifying and mitigating legal risk to protect Benchmark's undue legal exposure, liability, and financial loss. Counsel and facilitate achievement of strategic and operational objectives, help develop and implement policies and procedures, particularly those relating to privacy laws in Europe. Qualified veterans Email resume to Kristyn Dalmolin at Kristyn.Dalmolin@bench.com referencing Job Code ACI-85281 on resume.